

Game Development Manager

Employer:	Queensland Rugby Union
Reports to:	General Manager – Community Rugby
Department:	Community Rugby Department
Location	Based in Brisbane with responsibilities focused on Rugby Clubs (junior/senior), Schools and relevant Stakeholders in Queensland.
Position Overview	<p>The Game Development Manager is employed to work closely with relevant stakeholders, particularly providers of participation opportunities in Queensland. This position will assist Development officers and Affiliates to meet the needs and expectations of current and potential rugby customers.</p> <p>A primary outcome of the position is to establish the recruitment and retention programs and competition pathways to grow participation throughout Queensland</p> <p>A close working relationship with affiliated bodies and other relevant stakeholders will be essential to the successful achievement of this positions objectives.</p>
Core Responsibilities	<p>Management</p> <ul style="list-style-type: none"> ▪ Provide leadership and strategic direction to all staff that report directly to the Game Development Manager ▪ Establish efficient workflow so all staff can deliver outcomes within requested times ▪ Ensure all direct staff comply with company policy and procedures <p>Budget</p> <ul style="list-style-type: none"> ▪ Develop and administer an annual budget for Game Development activities in Queensland ▪ Ensure program delivery maximise returns through enhancing income and reducing expenditure. <p>Affiliate Relationships</p> <ul style="list-style-type: none"> • Develop and maintain regular communication with all affiliate staff • Provide regular updates to the General Manager on affiliates progress <p>Strategy and Development</p> <ul style="list-style-type: none"> ▪ Establish, maintain and enhance competitions which effectively recruit, retain participants at junior, school and senior levels ▪ Review, develop and provide strategy on improving policies and procedures for administration of Rugby union through out the state. ▪ Ensure compliance is delivered with game day management, competition rules by all clubs, schools and affiliates. ▪ Development and participation recruitment and retention programs in the key areas of juniors, schools, seniors women and indigenous. ▪ Develop strategies for the to grow rugby into new markets that will increase rugby's footprint in Queensland ▪ Develop strategies for the delivery of the 7's program, engagement with Golden Oldies and recreational rugby participation. ▪ Review and creation of current participation programs such as Rookies to Reds, Ballymore Cup, Indigenous U16, and Junior Coaching Clinics ▪ Develop and provide strategy of volunteer education training to assist clubs, sub union and affiliates become more self sustainable and enhance growth. ▪ Work in conjunction with the General Manager – Community Rugby to assist in the development of the strategic direction of Community Rugby and implementation of the same <p>Reporting</p> <ul style="list-style-type: none"> ▪ Reporting on Community Rugby key achievements against key

	<p>performance measures</p> <ul style="list-style-type: none"> ▪ Any other duties as required by the General Manager – Community Rugby
Essential Criteria	<p>Candidates applying for this role must have the following:</p> <ul style="list-style-type: none"> ▪ Strong leadership and management skills ▪ Excellent interpersonal skills with the ability to evoke the cooperation of people across a wide range of organisations including volunteers, coaches and schools ▪ Strong communication, negotiation and relationship building skills ▪ Strong time management, presentation skills and the ability to meet deadlines and prioritise tasks ▪ A strong passion and interest in Rugby Union ▪ Adequate computer skills and information technology literacy ▪ Preparedness to be flexible in respect to work hours and intrastate travel ▪ A current drivers license
Desirable Criteria	<p>Candidates with the following will be highly regarded:</p> <ul style="list-style-type: none"> ▪ A tertiary degree in a relevant field ▪ ARU Level 2 Coach Accreditation ▪ A hands on appreciation of rugby union or sport participation development
Hours of work	<p>The position is permanent, full – time working 38 hours per week. The nature of the position requires out of hours and weekend work. Time in lieu arrangement will exist for additional hours work as defined by QRU policy or negotiated with the General Manager – Community Rugby</p>
Salary	<p>Salary will be up to \$75,000 including superannuation</p>
How to Apply	<p>Send a cover letter and resume outlining relevant experience to david.hanham@gru.com.au</p>
When do applications close?	<p>Friday 12 March 2010</p>
Who do I contact if I have an enquiry?	<p>Contact David Hanham on 07 3354 9330 or email david.hanham@gru.com.au</p>